



राष्ट्रीय सिद्धा संस्थान /NATIONAL INSTITUTE OF SIDDHA
आयुष मंत्रालय /MINISTRY OF AYUSH
भारत सरकार /GOVERNMENT OF INDIA
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संख्या/No.NIS/1-3/Recruitment-Contract/2025/Vol 2

तारीख/ Date: 08.07.2025

DETAILED EMPLOYMENT NOTIFICATION NO : 04 / 2025

A) APPLICATIONS ARE INVITED FOR THE FOLLOWING CONTRACTUAL POSTS

S.No.1) ASSOCIATE PROFESSOR

- Associate Professor - Noi Anugavidhi - 1 No. (on contract) - UR
- Associate Professor - Gunapadam – Marunthakaviyal – 1 No. (on contract)- UR
- Associate Professor - Siddha Maruthuva Moola Thathuvam – 1 No. (on contract)-UR (anticipated vacancy)
- Associate Professor - Udal Koorugal(Anatomy) – 1 No. (on contract)-(Reserved for OBC) (anticipated vacancy)
- Associate Professor - Udal Thathuvam (Physiology) – 1 No. (on contract) – UR (anticipated vacancy)

The period of contract will be upto 31.03.2026 or till creation of regular post or until further orders, whichever is earlier. The posting of the candidates will be as per college requirements.

A) i) Essential Educational Qualification:

- PG Degree in Siddha (Maruthuvam / Siddhar Yoga Maruthuvam / Kuzhandhai Maruthuvam) recognized under IMCC Act, 1970 for Noi Anugavidhi;
- PG Degree in Siddha in Gunapadam recognized under IMCC Act, 1970 for Gunapadam – Marunthakaviyal ;
- PG Degree in Siddha (Maruthuvam / Noi Naadal) recognized under IMCC Act, 1970 for Siddha Maruthuva Moola Thathuvam ;
- PG Degree in Siddha (Maruthuvam / Varma Maruthuvam / Siddhar Yoga Maruthuvam) recognized under IMCC Act, 1970 for Udal Koorugal (Anatomy)
- PG Degree in Siddha (Maruthuvam / Noi Naadal / Siddhar Yoga Maruthuvam) recognized under IMCC Act, 1970 for Udal Thathuvam (Physiology) ;

ii) Five years teaching experience in the concerned subject or 5 years Research Experience in PB-III (Rs.15,600 – 39,100) with GP Rs.6,600/- with NPA

OR

10 Years of combined experience in teaching as Assistant Professor / Lecturer in the concerned subject or 10 years Research Experience in PB-III (Rs.15,600 – 39,100) with GP Rs.6,600/- and GP of Rs.5,400/- respectively with NPA.

iii) Minimum three research publications indexed in index medicus or National Journals.

Maximum Age limit: Not exceeding 50 year as on the date of closing date for receipt of application relaxable upto 5 years for candidates belonging to SC/ST and 3 years for OBC Community, in accordance with instruction of the Govt of India. **(Age relaxation is applicable only for reserved posts)**

The Posts will be filled up as per the eligibility criteria indicated in Recruitment Rules mentioned above, failing which by adopting the experience conditions laid down by the National Commission for Indian System of Medicine as under:-

B) i) Essential Condition - Experience:- For the post of Associate Professor (Noi Anugavidhi, Gunapadam – Marunthakaviyal, SMMT, Udal Koorugal and Udal Thathuvam)

A) Five years of teaching experience as regular teacher in the concerned subject;
or

B) Five years of research experience as full-time researcher (after possessing Post-graduate qualification in the concerned subject) in Research Councils of Central Government or State Government or Union territory or University or National Institutions or National Accreditation Board for Testing and Calibration Laboratories (NABL) Accredited Research Laboratories or five years of experience in regular service (after possessing Post-graduate qualification in the concerned subject) in Central Government Health Services or State Government Health Services, Ministry of Ayush or five years of experience (after possessing Post graduate qualification in the concerned subject) as Assistant Registrar or Registrar in Central Council of Indian Medicine having qualified National Teachers Eligibility Test from the date it is operational and with any one of the following three criteria, namely:-

(i) minimum of three research articles published in indexed journals (UGC-CARE, PubMed, Web of Science, Science Citation Index, Scopus); or

ii) minimum of one research article published in indexed journals (UGC-CARE, PubMed, Web of Science, Science Citation Index, Scopus) and one Published book or Manual relevant to Siddha; or

iii) investigator for any major research project (duration of the project three years and above as per the sanctioned letter) or minor research project (duration of the project less than three years as per the sanctioned letter).

Provided that the in-service candidate shall have completed his post-graduate in concerned subject before the completion of forty-five years of his age.

- Maximum Age Limit:**
- i) Should not be more than 60 years of age as on the last date of receipt of application.
 - ii) Should not be more than 65 years of age for the **retired teachers**, as on the last date of receipt of application.

(As per NCISM MSR for UG (Siddha) Education, the age of superannuation of teachers shall be as per the order of the Central Government or State Government or Union territory. Since, the age of superannuation in this Institute is 60, no candidate may be engaged on contract basis beyond 60 years of age. However, the retired teachers, fulfilling the eligibility norms of teachers may be re-employed up to the age of sixty-five years as full-time teacher.)

Only the candidates having Teacher's code in the subject concerned or has qualified in the National Teacher's Eligibility Test (NTET) fulfilling other conditions are eligible

C) Consolidated Pay :Rs.60,000/- p.m.

S.No.2) ASSISTANT PROFESSOR (Siddha)

- i. Assistant Professor (Noi Anugavidhi) - 1 Post (on contract) - UR
- ii. Assistant Professor - Gunapadam Marunthakaviyal - 1 Post (on contract) - UR
- iii. Assistant Professor -Siddhar Yoga Maruthuvam-(on contract) – 1 Post – UR (anticipated vacancy)
- iv. Assistant Professor – Maruthuvam - 2 post (on contract)- (1 OBC, 1 UR) (1 post against regular post) (1 post anticipated vacancy)
- v. Assistant Professor – Sirappu Maruthuvam - 1 post (on contract)- UR (against Regular post)

The period of contract will be upto 31.03.2026 or till creation of regular post or until further orders, whichever is earlier. The posting of the candidates will be as per college requirements.

A) i) Essential Educational Qualification:

- PG Degree in Siddha (Maruthuvam / Siddhar Yoga Maruthuvam / Kuzhandhai Maruthuvam) recognized under IMCC Act, 1970 for Noi Anugavidhi
- PG Degree in Siddha in Gunapadam recognized under IMCC Act, 1970 for Gunapadam Marunthakaviyal
- PG Degree in Sirappu Maruthuvam or PG Degree in Siddhar Yoga Maruthuvam recognized under IMCC Act, 1970 for Siddhar Yoga Maruthuvam
- PG Degree in Maruthuvam recognized under IMCC Act, 1970 for Maruthuvam.

- PG Degree in Siddha (Pura Maruthuvam / Varma Maruthuvam / Siddhar Yoga Maruthuvam / **Sirappu Maruthuvam**) for Sirappu Maruthuvam

Desirable:

- 1.Publication and experience in Research
- 2.Working knowledge of Computers

Maximum Age limit: Not exceeding 40 year as on the date of closing date for receipt of application relaxable upto 5 years for candidates belonging to SC/ST and 3 years for OBC Community, in accordance with instruction of the Govt of India. (Age relaxation is applicable only for reserved posts)

Only the candidates having Teacher's code in the subject concerned or has qualified in the National Teacher's Eligibility Test (NTET) fulfilling other conditions are eligible.

The Posts will be filled up as per the eligibility criteria indicated in Recruitment Rules mentioned above, failing which by adopting the experience conditions laid down by the National Commission for Indian System of Medicine as under:-

B) Essential Educational Qualification: Possessing Postgraduate degree in Siddha in the concerned speciality or subject obtained from a recognised University and included in second schedule of Indian Medicine Central Council Act, 1970 or recognised under section 35 of the NCISM Act, 2020; and a valid registration with concerned State Board or Council or a valid Central or National Commission for Indian System of Medicine; however, the registration certificate is not applicable for the teachers of non-medical qualifications.

Maximum Age Limit: i) Should not be more than 60 years of age as on the last date of receipt of application.

ii) Should not be more than 65 years of age as on the last date of receipt of application **for retired teachers.**

(As per NCISM MSR for UG (Siddha) Education, the age of superannuation of teachers shall be as per the order of the Central Government or State Government or Union territory. Since, the age of superannuation in this Institute is 60, no candidate may be engaged on contract basis beyond 60 years of age. However, the retired teachers, fulfilling the eligibility norms of teachers may be re-employed up to the age of sixty-five years as full-time teacher.)

C) Consolidated Pay : Rs.55,000/- per Month

S.No.3) ASSISTANT PROFESSOR – ANATOMY

Assistant Professor (Anatomy) - 1 Post (on contract) – UR (against regular post)

The period of contract will be for a period of one year from the date of engagement of regular post or until further orders, whichever is earlier. The posting of the candidates will be as per college requirements.

A) i) Essential Educational Qualification: M.Sc (Anatomy)

ii) Desirable: M.D(Anatomy)

iii) Experience: Atleast 3 years experience in teaching / Research in the relevant field.

Maximum Age Limit: 55 years for contractual appointment as on the last date of receipt of application .

Note: *In case experienced candidates are not available, candidates with 60% aggregate in M.Sc (Anatomy) may be considered.*

The Posts will be filled up as per the eligibility criteria indicated in Recruitment Rules mentioned above, failing which by adopting the experience conditions laid down by the National Commission for Indian System of Medicine as under:-

B) Essential Educational Qualification:

- PG Degree in Siddha (Maruthuvam / Varma Maruthuvam / SYM) /BSMS and M.Sc Anatomy / Post Graduation in Anatomy

The candidates from Siddha Stream will require Teachers Code or NTET qualification. As per UG guidelines candidates with BSMS and M.Sc Anatomy can be considered without NTET provided they have NET qualification as per UGC/ CSIR / ICMR Guidelines.

Maximum Age Limit: i) Should not be more than 60 years of age as on the last date of receipt of application.

ii) Should not be more than 65 years of age as on the last date of receipt of application for retired teachers .

C) Consolidated Pay :Rs.55,000/- p.m.

S.No. 4) RMO / EMO / HO

- i. Resident Medical Officer – 8 Posts (on contract)
(05 post-UR, 02 post-OBC and 01 post – SC)
- ii. Emergency Medical Officer – 2 Posts (on contract)
(01 post-UR, 01 post-EWS)
- iii. House Officer – 1 Post (on contract)
(01 post-OBC)

The period of contract will be one year or upto 31.03.2026, whichever is earlier.

- **Essential Qualification:** A Siddha Graduate (Bachelor of Siddha Medicine and Surgery with 5 years of clinical or professional experience)

Maximum Age: Not more than **59 years** of age as on the last date of receipt of application.

Consolidated Pay : Rs.55,000/- per Month

S.No.5) Medical Officer – 11 Nos. (on contract) (8 anticipated vacancy)

(04 post-UR, 03 post-OBC, 02 post SC, 01 post ST and 01 post-EWS)

The period of contract will be one year or upto 31.03.2026, whichever is earlier.

- **Essential Qualification:** A Siddha Graduate (Bachelor of Siddha Medicine and Surgery with 5 years of clinical or professional experience)

Maximum Age: Not more than **59 years** of age as on the last date of receipt of application.

Consolidated Pay : Rs.55,000/- per Month

S.No.6) Medical Officer – (Kothimangalam – Tribal OPD) - 1 Post (01 post- UR)

The period of contract will be one year or upto 31.03.2026, whichever is earlier.

- **Essential Qualification:** A Siddha Graduate (Bachelor of Siddha Medicine and Surgery with 5 years of clinical or professional experience)

Maximum Age: Not more than **59 years** of age as on the last date of receipt of application.

Consolidated Pay : Rs.55,000/- per Month

The engagement of Medical Officer will be in the OPD unit at Kothimangalam village, Chengalpattu District on contract basis for a period of one year. The duty hours are from 8.00 a.m. to 4:00 p.m. for six days in a week. Public Holidays, as declared by the Central Government for the Central Government Offices located in Tamil Nadu will be applicable.

S.No.7) Veterinarian – 1 Post – On contract basis - UR

The period of contract will be one year or upto 31.03.2026 or till creation of regular post, whichever is earlier.

- **Essential Qualification**
- (i) M.V.Sc
- (ii) Upper age limit – **59 years**
- (iii) Emoluments of Rs.55,000/- per month (Consolidated)

S.No.8) ON PART TIME CONSULTANTS (Specialist) Posts:

Sl. No.	Name of Post	No of vacancies	Eligibility Condition	Maximum Age limit	Pay
1	Surgical Specialist	1	M.S. General Surgery	Not more than 59 years as on the last	Candidate has to quote the rate per hour in the
2	Ophthalmologist	1	M.S.(Ophthalmology) or M.B.B.S. & D.O.		

				date of receipt of application	Application Form, subject to the maximum ceiling of Rs.1000/- per day.
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Terms and conditions :

1. The application form can be downloaded from our website <https://nischennai.org>.
2. The cost of application is Rs.500/-. The amount is to be paid by way of a DD drawn in favour of Director, National Institute of Siddha, payable at Chennai,
3. The Application is to be sent by way of post/courier/by hand along with the DD towards the cost of application and self attested photocopies of the certificates/ testimonials of the applicant to the following address **on or before 25 .07.2025 (5.00 p.m)**

The Director, National Institute of Siddha, Tambaram Sanatorium, Chennai 600047. Applications received after the above date and time will not be accepted.

4. SC/ST/Persons with disabilities are exempted from the payment of the application fee provided that they attach an attested copy of the community certificate / disability certificate, as is the case may be, from the Competent Authority along with the Application Form to claim for such exemption.
5. The application form should be neatly typed / handwritten in single side in A4 size paper providing all the details. The format of application form should be exactly as per the application format provided in the Institute's website.
6. Self-Attested Photocopies of valid **Proof** of Date of Birth, Category, Educational Qualifications, Experience etc., must be enclosed with the Application failing which the application will be summarily rejected.
7. All the candidates must satisfy the educational qualification and experiences on the last date fixed for receipt of application.
8. Applications incomplete in any respect will also be summarily rejected.
9. The details of all Research Publications should be clearly mentioned in a separate sheet of paper with proof. Please also attach copies of certificates of Conferences/ Seminars presentation; Workshops / CMEs/ ROTPs attended, Key Note / Lead Speeches delivered, Participation as Resource Person.
10. The Address for communication should be written / typed in CAPITAL LETTERS with PIN CODE, E-MAIL, MOBILE NO. etc.,
11. The application and the attached documents should be properly stitched / bound or tied with tags. They should not be submitted as loose sheets. The Institute will

not be responsible for loss of any documents / loose Sheets in case of unbound / improper applications.

12. The Institute will not be responsible for any postal or other delays in receipt of any applications.
13. Applications will not be accepted by way of e-mail. Enquiries over phone and e-mail regarding the status of the application will not be entertained in any case.
- 14. Applicants should clearly write the Name of the Post and Advt. Number on the cover in which the application is being submitted in CAPITAL LETTERS.**
15. Incomplete applications, applications received after the last date and applications in which self- attested photocopies of certificates and testimonials are not attached are liable to be rejected without intimation. The Institute reserves the right to take appropriate decision in this respect.
- 16. All the Original Certificates should be produced for verification at the time of Personal Interview.**
17. The appointed candidates **except Part time Consultants** shall be entitled for leave as per CCS (Leave) rules.
18. The appointment of the candidates in this Institute will be on full time basis except Part time Consultants. Hence, the appointee shall not accept any other appointment, paid or otherwise and shall not engage himself/herself in private practice of any kind during the period of the contract.
- 19. The appointment is purely on contractual basis. The tenure of appointment has been indicated below each post.** However, the appointment can be terminated at any time by The Director, National Institute of Siddha without assigning any reasons thereof. The appointee shall give at-least one month's notice for discontinuation failing which he / she has to pay one month's salary to this Institute in lieu of the notice period. However, the decision of the Competent Authority will be final in this regard.
20. The appointee shall not be entitled to any benefits like PF, Pension, Gratuity, Medical Treatment, Seniority, Promotion etc or any other benefits as admissible to the regular Government servants of this Institute. Non Practicing Allowance is also not admissible to any of the appointees.
21. Only consolidated Salary will be admissible. No other allowances as applicable to the Central Government servants shall be admissible.
22. The appointee shall not have any claim or right for regular appointment in the Institute by virtue of this engagement of contractual basis.
23. The Competent Authority reserves the right not to fill any or all the posts without assigning any reasons thereof. The number of vacancies shown is only tentative.

24. No TA/DA is admissible for attending the interview.

25. If any declaration or information furnished by the candidate proves to be false or if he/she is found to have wilfully suppressed any material information, he/she will be liable to be removed from service and also such other action as the Competent Authority may deem fit.

26. The selected applicant should submit NOC(No objection certificate) from their present employer (College / Institute) along with the application form to join duty at this Institute, if selected for the applied post.

27. The selected applicant should submit the relieving order from their present employer (College / Institute). Other documents required for submission to NCISM are also to be provided before joining duty at this Institute.

28. Applicants submitting incomplete applications and applications that are not supported by self-attested photocopies of certificates and testimonials will not be permitted to attend the personal interview.

29. The list of eligible candidates will be published in the website of this institute (<https://nischennai.org>) after the last date of receipt of application. The eligible candidates should report for Personal Interview, on the date which will be published in the website of this Institute. The applicants are advised to watch the website of this institute regularly.

30. Canvassing in any manner will disqualify the candidate.