



राष्ट्रीय सिद्धा संस्थान / NATIONAL INSTITUTE OF SIDDHA  
आयुष मंत्रालय / MINISTRY OF AYUSH  
भारत सरकार / GOVERNMENT OF INDIA  
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मिसिल संख्या / F.No.NIS/1-30/Recruitment(Regular)/2025

तारीख / Date: 20.05.2026

**EMPLOYMENT NOTIFICATION NO: 03/2026**

Applications in the prescribed format are invited for the following posts **on Direct Recruitment basis / on Deputation basis (including short term contract)**. Applicants shall go through the details of the posts and the important information before submitting their applications in the prescribed formats uploaded in the website of the Institute <https://nischennai.org>

**GROUP 'A' POSTS:**

**1)Professor:**

S.No.	Name of the Department	No. of Posts	Mode of Recruitment	Category
1	Maruthuvam	01	Direct Recruitment	SC
2	Sattam Saarntha Maruthuvamum Nanju Maruthuvamum	01	Direct Recruitment	UR
3	Gunapadam	01	Deputation including short term contract	-

a. **Scale of Pay:** Pay Matrix: Level 13 + NPA [Pre-revised Scale of Pay : PB – IV (Rs.37400-67000) with GP Rs.8700/- + NPA admissible as per the Central Govt. Rules].

**b. Qualification for Direct Recruitment:**

**Essential Qualification:**

1. Post Graduate Degree in Siddha in the concerned subject recognized under IMCC Act, 1970.

2. 5 years of teaching experience as Reader / Associate Professor in the concerned subject or 5 years research experience in PB-III (Rs.15,600-39100) with GP Rs.7600 /- with NPA.

**OR**

15 years combined experience in teaching as Reader / Associate Professor / Assistant Professor / Lecturer in the concerned subject or 15 years Research Experience in the pay scale of PB- III (Rs.15,600-39,100) with GP of Rs.7,600/-, Rs.6,600/- and Rs.5,400/- with NPA respectively out of which minimum 2 years in the pay scale of PB-III (Rs.15,600 – 39,100) with GP Rs.7,600/- with NPA.

3. Minimum five research publications indexed in index medicus or National journals.

c. **Maximum Age Limit:**

Not exceeding 55 years as on the closing date for receipt of application (relaxable upto 5 years for candidates belonging to SC/ST/OBC community and Govt./Autonomous body employees in accordance with order issued by the Central Govt. from time to time) (relaxable upto 2 years in case of internal candidates).

Note: The crucial date for determining the age limit shall be the closing date for receipt for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K state, Spiti District and Pangi Sub-division of Himachal Pradesh, Andaman & Nicobar Islands Lakshadweep.

b. **Qualification for Deputation including short term contract:**

**Educational Qualification:**

Post Graduate Degree in Siddha in the concerned subject recognized under IMCC Act, 1970.

**Essential Qualification:**

Officers of Central Government, State Government, Statutory Organizations, Autonomous bodies, PSUs, University or Research Institutions:-

Holding analogous post on regular basis with essential qualification prescribed for direct recruitment

OR

Persons having 5 years experience of regular service as Reader / Associate Professor in the concerned subject of 5 years research experience in the pay scale of PB-III (Rs.15,600 – 39,100) with GP Rs.7,600 with NPA with essential qualification prescribed for direct recruitment

OR

15 years combined teaching experience as Reader / Associate Professor / Assistant Professor / Lecturer in the concerned subject or 15 years research experience in the pay scale of PB III (Rs. 15600-39100) with GP Rs. 7600/- Rs.6600/- and Rs. 5400/- with NPA respectively out of which minimum 2 years PB III (Rs. 15600-39100) with GP Rs.7600/- with NPA with essential educational qualification prescribed for direct recruitment.

Minimum five research publications indexed in index medicus or National Journals.

c. **Maximum Age Limit:** 56 years as on last date for receipt of application.

The initial period of deputation shall be for 3 years extendable further as per Central Govt. instructions issued from time to time.

**2) Associate Professor:**

S.No.	Name of the Department	No. of Post	Mode of Recruitment	Category
1	Gunapadam	01	Direct Recruitment	UR
2	Varmam, Puramaruthuvam and Sirappumaruthuvam	01	Deputation including short term contract	-

a. **Scale of Pay:** Pay Matrix: Level 12 + NPA [Pre-revised Scale of Pay : PB – III (Rs.15600-39100) with GP Rs.7600/- + NPA].

b. **Qualification for Direct Recruitment:**

Essential Qualification

1. Post Graduate Degree in Siddha in the concerned subject included in the recognized under IMCC Act, 1970
2. Five years teaching experience in the concerned subject or 5 years Research Experience in PB-III (Rs.15,600-39,100) with GP Rs.6600 with NPA.

OR

1. 10 years of combined experience in teaching as Assistant Professor / Lecturer in the concerned subject or 10 years Research Experience in PB-III (Rs.15600-39100)with GP Rs. 6600/- and GP of Rs. 5400 respectively with NPA
2. Minimum three research publications indexed in index medicus or National Journals.

c. **Maximum Age Limit:**

Not exceeding 50 years as on the closing date for receipt of application (relaxable upto 5 years for candidates belonging to SC/ST/OBC community and Govt./Autonomous body employees in accordance with order issued by the Central Govt. from time to time) (relaxable upto 5 years in case of internal candidates).

Note: The crucial date for determining the age limit shall be the closing date for receipt for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K state, Spiti District and Pangi Sub-division of Himachal Pradesh, Andaman & Nicobar Islands Lakshadweep.

**Note:**

*Candidates with following degrees are eligible to apply for the post of Associate Professor (Varmam, Puramaruthuvam and Sirappumaruthuvam):-*

1. *M.D(Siddha) in Sirappu Maruthuvam*
2. *M.D(Siddha) in Pura Maruthuvam*
3. *M.D(Siddha) in Varma Maruthuvam*
4. *M.D(Siddha) in Siddhar Yoga Maruthuvam*

*The posting of the selected candidates will be made on the basis of applicable norms, administrative requirements and academic qualification.*

a. **Qualification for Deputation including short term contract:**

**Educational Qualification:**

Post Graduate Degree in Siddha in the concerned subject recognized under IMCC Act, 1970.

**Essential Qualification:**

Officers of Central Government, State Government, Statutory Organizations, Autonomous bodies, PSUs, University or Research Institutions:-

Holding analogous post on regular basis with essential qualification prescribed for direct recruitment

OR

Persons with 5 years regular service of teaching in the concerned subject or 5 years research experience in the Pay Scale of PB-III (Rs.15,600 – 39,100) with GP Rs.6,600 + NPA.

OR

10 years combined experience of teaching as Assistant Professor / Lecturer in the concerned subject or 10 years Research experience in the pay scale of PB-III (Rs.15,600-39,100) with GP Rs.6,600/- and GP Rs.5,400/- respectively with NPA.

AND

(i) PG qualification in Siddha in the concerned subject recognized under IMCC Act, 1970.

(ii) Minimum three research publications indexed in index medicus or National Journals.

b. **Maximum Age Limit:** 56 years as on last date for receipt of application.

The initial period of deputation shall be for 3 years extendable further as per Central Govt. instructions issued from time to time.

### 3) **Joint Director(Admin)**

S.No.	Name of the Post	No. of Post	Mode of Recruitment
1	Joint Director(Admin)	01	Deputation including short term contract

a. **Scale of Pay:** Pay Matrix: Level 12 (Rs.78,800-209,200) [Pre-revised Scale of Pay : PB – III (Rs.15600-39100) with GP Rs.7600/-].

b. **Method of Recruitment: Deputation including short term contract:-**

(a) Officers of Central Government, State Government, Statutory Organisations, Autonomous bodies, PSUs, University or Research Institution not exceeding the age of 56 years as on closing date of receipt of application

1. holding analogous / equivalent post on regular basis

OR

2. with 5 years experience in Administration / Finance / Vigilance in the pay scale of PB-III (Rs.15,600-39100) with GP Rs.6,600/- (pre-revised) equivalent scale of pay in Govt./ Autonomous bodies / PSUs

OR

3. with 8 years experience, in Administration / Finance / Vigilance in the pay scale of PB-III (Rs.15,600-39100) with GP Rs.5,400/-(pre-revised) equivalent scale of pay in Govt./ Autonomous bodies / PSUs

(b) **Possessing the following Education Qualification and experience:**

1. Graduate Degree in any discipline from recognized University.

2. Experience in personnel management with thorough knowledge of official procedures of Establishment & Accounts and General Admn.

**Desirable:**

1.(i) MBA/PG diploma in HRD/Finance/Law

(ii) Working experience in teaching institute preferably in medical institute.

2. Working knowledge of computers.

c. **Maximum Age Limit:** 56 years as on last date for receipt of application.

The initial period of deputation shall be for 3 years extendable further as per Central Govt. instructions issued from time to time.

#### 4) Assistant Professor(Anatomy)

S.No.	Name of the Post	No. of Post	Mode of Recruitment	Category
1	Assistant Professor(Anatomy)	01	Direct Recruitment	EWS

a. **Scale of Pay:** Pay Matrix: Level 11 + NPA [Pre-revised Scale of Pay : PB - III (Rs.15600-39100) with GP Rs.6600/- + NPA **Note:** NPA is applicable only for the candidates qualified in B.S.M.S. / MD (Siddha) MBBS]

#### b. Qualification for Direct Recruitment:

##### Essential Qualification:

M.Sc(Anatomy)

##### Desirable:

M.D.(Anatomy)

##### Experience:

Atleast 3 years experience in teaching / Research in the relevant field.

Note: In case experienced candidates are not available, candidates with 60% aggregate in M.Sc(Anatomy) may be considered.

c. **Maximum Age Limit:** 50 years for Direct Recruitment as on the last date of receipt of applications.

#### 5) Assistant Professor:

S.No.	Name of the Department	No. of Post	Mode of Recruitment	Category
1	Maruthuvam	01	Direct Recruitment	SC (Backlog)
2	Varmam, Puramaruthuvam and Sirappumaruthuvam	01	Direct Recruitment	OBC (Backlog)

a. **Scale of Pay:** Pay Matrix: Level 10 + NPA [Pre-revised Scale of Pay : PB - III (Rs.15600-39100) with GP Rs.5400/- + NPA]

#### b. Qualification for Direct Recruitment:

##### Essential Qualification:

1) PG Degree in Siddha in the concerned subject included recognized under IMCC Act,1970.

##### Desirable:

1.Publication and experience in Research

2.Working knowledge of Computers

c. **Maximum Age Limit:** Not exceeding 40 years as on the closing date for receipt of application (relaxable upto 5 years for candidates belonging to SC/ST/OBC community and Govt./Autonomous body employees in accordance with order issued by the Central Govt. from time to time).

Note: The crucial date for determining the age limit shall be the closing date for receipt for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K state, Spiti District and Pangi Sub-division of Himachal Pradesh, Andaman & Nicobar Islands Lakshadweep.

**Note:**

Candidates with following degrees are eligible to apply for the post of Assistant Professor (Varmam, Puramaruthuvam and Sirappumaruthuvam):-

1. M.D(Siddha) in Sirappumaruthuvam
2. M.D(Siddha) in Pura Maruthuvam
3. M.D(Siddha) in Varma Maruthuvam
4. M.D(Siddha) in Siddhar Yoga Maruthuvam

The posting of the selected candidates will be made on the basis of applicable norms, administrative requirements and academic qualification.

**6) Deputy Medical Superintendent / Medical Officer**

S.No.	Name of the Department	No. of Post	Mode of Recruitment	Category
1	Deputy Medical Superintendent / Medical Officer	01	Direct Recruitment	UR

a. **Scale of Pay:** Pay Matrix: Level 10 + NPA [Pre-revised Scale of Pay : PB - III (Rs.15600-39100) with GP Rs.5400/- + NPA]

**b. Qualification for Direct Recruitment:**

**Essential Qualification:**

- 1) PG Degree in Siddha as recognized in the Indian Medicine Central Council Act, 1970.

**Desirable qualification:**

1. Working experience in a functional Siddha Hospital
2. Degree/ Diploma in hospital management
3. Experience in Research in a recognized organization.

c. **Maximum Age Limit:** Not exceeding 35 years as on the prescribed date for receipt of applications (relaxable upto 5 years for candidates belonging to SC/ST community and Govt./Autonomous body employees in accordance with order issued by the Central Govt. from time to time).

## 7) Lower Division Clerk

S.No.	Name of the Department	No. of Post	Mode of Recruitment	Category
1	Lower Division Clerk	01	Direct Recruitment	EWS

a. **Scale of Pay:** Pay Matrix: Level 2 [Pre-revised Scale of Pay : PB - I (Rs.5200-20200) with GP Rs.1900]

### b. **Qualification for Direct Recruitment:**

#### **Essential Qualification:**

- 1) Higher Secondary from a recognized State Board of Education
- 2) Typing speed prescribed as per DOPT norms

c. **Maximum Age Limit:** 28 years as on 01.01.2027

### **General Instructions to candidates:**

1. The application form should be neatly typed / Handwritten in single side in A4 size paper providing all the details. The format of application form should be exactly as per the application format provided in the Institute's website.
2. The candidate must be a citizen of India.
3. The Community / EWS Certificate should be in the manner and Form prescribed by the Govt. of India.
4. Self-Attested Photocopies of Proof of Date of Birth, Community / EWS, Educational Qualifications, Experience etc., must be enclosed with the Application failing which the application will be summarily rejected.
5. The details of all Research Publications (Indexed in index medicus, international / national journals, peer-reviewed etc.,) for the Teaching Posts should be clearly mentioned in a separate sheet of paper with proof. Please also attach copies of certificates of Conferences/ Seminars / Workshops / CMEs/ ROTPs attended, Key Note / Lead Speeches delivered, Participation as Resource Person, etc.,
6. One Passport Size Photo is to be pasted at the Upper Right Hand Corner of the Application form which is to be self-attested by the candidate.
7. The Address for communication should be written / typed in CAPITAL LETTERS with PIN CODE, E-MAIL, MOBILE NO. etc.,
8. The recruitment / appointment of candidates in this Institute is governed by the NIS Service Rules 2004.
9. The Pay Scales of the posts in this Institute include all usual Allowances admissible as per Central Government Rules.

10. The appointees will be governed by the New Pension Scheme (NPS) of Government of India which is applicable in this Institute.
11. Travelling allowance is not admissible to the candidates for attending the test/interview in this regard.
12. **Persons working in the Central / State Govt. / UTs / PSUs / Statutory or autonomous bodies only will be considered for the deputation posts. The persons working in the Central / State Govt./ UTs / PSUs / Statutory or autonomous bodies and applying for deputation / DR posts should submit their application through proper channel along with up-to-date duly certified APAR Dossiers of the last five years along with disciplinary / vigilance clearance. They should also submit a certificate in the format provided at Page no.6 from the employer to the effect that the particulars furnished by the officer are correct as per the record held in the office and no case is pending or contemplated against him / her.**
13. The application fee is Rs.750/- for posts from S.No. 1 – 6 and Rs. 500/- for S.No. 7.
14. The application fee is to be paid by way of a demand draft drawn in favour of “Director, National Institute of Siddha” Payable at Chennai.
15. **Candidates applying for more than one post should send separate applications with separate demand drafts for each post.**
16. SC, ST and Physically Handicapped candidates are exempted from payment of application fee. They should produce the attested copy of their community certificate / disability certificate from the Competent Authority along with the application form to claim waiver of application fee.
17. **The Application format can be downloaded from the Institute’s website: <https://nischennai.org>.**
18. The Application is to be sent along with all the required certificates /documents for age proof, educational qualifications, experience etc., to “The Director, National Institute of Siddha, Tambaram Sanatorium, Chennai 600 047” within 45 days from the date of Notification in the Employment News.
19. The application and the attached documents should be properly stitched / bound or tied with tags. They should not be submitted as loose sheets. The Institute will not be responsible for loss of any documents / loose Sheets in case of unbound / improper applications.
20. The candidates should ensure that all the documents indicated in the check list (given in the last part of the application) are attached with the application.
21. The application may be sent by way of Post / Courier, etc., The same may also be deposited in the drop box kept in the Administrative Block of this Institute.

22. The Institute will not be responsible for any postal or other delays in receipt of any applications.
23. Applications received after the last date will not be accepted.
24. Applications incomplete in any respect will also be summarily rejected.
25. Applications will not be accepted by E-mail or Fax. Enquiries over phone, Email or Fax regarding the application will not be entertained in any case.
26. The Institute reserves the right to change the number of vacancies as per its discretion, to withdraw / scrap the vacancy notification for any or all the posts and to reject any or all applications without assigning any reasons thereof.
- 27. Any corrigendum, amendment, order etc., regarding this Vacancy Notification would be displayed only in the website of the Institute and will not be published in the print media.**
28. Applicants are advised to access the Website of the Institute <https://nischennai.org> frequently for any further information relating to this Vacancy Notification.
29. The candidate's age should not exceed the maximum age prescribed against each post. Age relaxation is applicable to various categories as per Government of India orders issued from time to time.
30. The upper age limit prescribed for Direct Recruitment shall be relaxable by 05 years in case of women candidates, strictly in accordance with instructions issued by Govt. of India from time to time.
31. Candidates belonging to OBC category should furnish the OBC / non-creamy layer certificate in the format prescribed by the Govt. of India.
32. Mere fulfilling the minimum prescribed qualification and experience will not vest any rights on the candidate for selection to the post.
33. The Institute reserves the right to shortlist candidates on the basis of objective criteria depending upon the number of vacancies and also to decide the modalities for recruitment.
34. In case written test is conducted to shortlist candidates, the marks obtained in the written test together with the marks obtained in the interview will be taken into account in arriving the merit of the candidates.
- 35. The terms and conditions of deputation will be governed by the instructions issued by the Department of Personnel and Training vide OM No.6/8/2009-Estt. (Pay II) dated 17.06.2010 and OM No.2/6/2018-Estt.(Pay II) dated 18.05.2018, as amended from time to time.**
36. The Institute reserves the right to consider / call for interview such number of those candidates, who in its opinion, are found to be eligible. No correspondence in this regard will be entertained from the candidates.

37. Applicants should clearly write the Name of the Post, Advt. No. and the method of recruitment i.e., Direct Recruitment / Deputation basis on the cover in which the application is being submitted in **CAPITAL LETTERS.**
38. Incomplete applications, applications received after the last date and applications in which self- attested photocopies of certificates and testimonials are not attached are liable to be rejected without intimation. The Institute reserves the right to take appropriate decision in this respect.
39. Only one application should be submitted by an applicant for one post. If more than one application is submitted by a candidate only the application received first will be accepted and the additional applications received on later dates will be summarily rejected.
40. Canvassing in any form will disqualify the candidate.

**DIRECTOR- NIS**