



राष्ट्रीय सिद्धा संस्थान /NATIONAL INSTITUTE OF SIDDHA
आयुष मंत्रालय /MINISTRY OF AYUSH
भारत सरकार /GOVERNMENT OF INDIA
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संख्या/No.NIS/1-1/Recruitment-Contract/2026

तारीख/ Date: 11.05.2026

DETAILED EMPLOYMENT NOTIFICATION NO : 02 / 2026

APPLICATIONS ARE INVITED FOR THE FOLLOWING CONTRACTUAL POSTS

The period of contract will be up to 31.03.2027 from the date of engagement or till filling up the post on regular basis or until further orders, whichever is earlier.

S.No.1) PROFESSORS

Professor (Maruthuvam) – 1 Post – UR (on contract)

Professor (Sattam Saarntha Maruthuvamum Nanju Maruthuvamum) – 1 Post – UR (on contract)

Essential Educational Qualification:

Post Graduate Degree in Siddha in the concerned subject (Pothu Maruthuvam) recognized under IMCC Act, 1970 for Professor (Maruthuvam);

Post Graduate Degree in Siddha in the concerned subject (Nanju Noolum Maruthuva Neethi Noolum/ Nanju Maruthuvam) recognized under IMCC Act, 1970 for Professor (Sattam Saarntha Maruthuvamum Nanju Maruthuvamum);

Experience:

Five years of teaching experience as Reader / Associate Professor in the concerned subject or 5 years Research Experience in PB-III (Rs.15, 600-39,100) with GP Rs.7,600/- with NPA.

OR

15 years combined experience in teaching as Reader / Associate Professor / Assistant Professor / Lecturer in the concerned subject or 15 years Research Experience in the pay scale of PB-III(Rs.15,600-39,100) with GP of Rs.7,600/-, Rs.6,600/- and Rs.5,400/- with NPA respectively out of which minimum 2 years in the pay scale of PB-III (Rs.15,600-39,100) with GP Rs.7,600/- with NPA.

And

Minimum five research publications indexed in index medicus or National Journals.

Maximum Age Limit:

Not exceeding 55 years as on the closing date for receipt of application relaxable upto 5 years for candidates belonging to SC/ST and 3 years for OBC Community, in accordance with instruction of the Govt of India. (relaxable upto 2 years in case of internal candidates) **(Age relaxation is applicable only for reserved posts).**

Consolidated Pay: Rs.75,000/- p.m.

The candidates should possess Teacher Code as per NCISM norms or should have passed in NTET Exam.

The Posts will be filled up as per the eligibility criteria indicated in Recruitment Rules mentioned above, failing which by adopting the "Essential Qualification / Experience /Age and other norms / Amendments issued by National Commission for Indian System of Medicine (NCISM) from time to time".

S.No.2) ASSOCIATE PROFESSORS

Associate Professor – Siddha Maruthuva Moola Thathuvamum – 1 No - UR (on contract) (anticipated vacancy)

Associate Professor – Udal Koorugal - 1 No – EWS (on contract) (anticipated vacancy)

Associate Professor – Udal Thathuvam – 1 No - UR (on contract) (anticipated vacancy)

Essential Educational Qualification:

PG Degree in Siddha (Maruthuvam / Noi Naadal) recognized under IMCC Act, 1970 for Siddha Maruthuva Moola Thathuvamum;

PG Degree in Siddha (Maruthuvam / Varma Maruthuvam / Siddhar Yoga Maruthuvam) recognized under IMCC Act, 1970 for Udal Koorugal;

PG Degree in Siddha (Maruthuvam / Noi Naadal / Siddhar Yoga Maruthuvam) recognized under IMCC Act, 1970 for Udal Thathuvam;

Experience:

Five years teaching experience in the concerned subject or 5 years Research Experience in PB-III (Rs.15, 600 – 39,100) with GP Rs.6, 600/- with NPA

OR

10 Years of combined experience in teaching as Assistant Professor / Lecturer in the concerned subject or 10 years Research Experience in PB-III (Rs.15,600 – 39,100) with GP Rs.6,600/- and GP of Rs.5,400/- respectively with NPA.

And

Minimum three research publications indexed in index medicus or National Journals.

Maximum Age limit:

Not exceeding 50 year as on the date of closing date for receipt of application relaxable upto 5 years for candidates belonging to SC/ST and 3 years for OBC Community, in accordance with instruction of the Govt of India. **(Age relaxation is applicable only for reserved posts)**

Consolidated Pay: Rs.60, 000/- p.m.

The candidates should possess Teacher Code as per NCISM norms or should have passed in NTET Exam.

The Posts will be filled up as per the eligibility criteria indicated in Recruitment Rules mentioned above, failing which by adopting the "Essential Qualification / Experience /Age and other norms / Amendments issued by National Commission for Indian System of Medicine (NCISM) from time to time".

S.No.3) ASSISTANT PROFESSORS (Siddha)

Assistant Professor - Gunapadam Marunthakaviyal - 1 Post – EWS (on contract) - (anticipated vacancy)

Assistant Professor – Maruthuvam - 2 posts – (1-UR, 1-OBC) (on contract) (1 post anticipated vacancy)

Assistant Professor – Varma Maruthuvam - 1 post – UR (on contract)

Assistant Professor – Pura Maruthuvam - 1 Post – ST (on contract)

Assistant Professor – Siddhar Yoga Maruthuvam - 1 Post – UR (on contract) (anticipated vacancy)

Assistant Professor – Siddha Maruthuva Adippadai Thathuvangalum Varalaarum – 1 Post – UR (on contract)

Essential Educational Qualification:

PG Degree in Gunapadam recognized under IMCC Act, 1970 for Gunapadam Marunthakaviyal

PG Degree in Maruthuvam recognized under IMCC Act, 1970 for Maruthuvam.

PG Degree in Siddha (Varma Maruthuvam / Sirappu Maruthuvam) recognized under IMCC Act, 1970 for Varma Maruthuvam

PG Degree in Siddha (Pura Maruthuvam / Sirappu Maruthuvam) recognized under IMCC Act, 1970 for Pura Maruthuvam

PG Degree in Siddha (Siddhar Yoga Maruthuvam / Sirappu Maruthuvam) recognized under IMCC Act, 1970 for Siddhar Yoga Maruthuvam

PG Degree in Siddha (Maruthuvam / Noi Naadal) recognized under IMCC Act, 1970 for Siddha Maruthuva Adippadai Thathuvangalum Varalaarum;

Desirable:

1. Publication and experience in Research
2. Working knowledge of Computers

Maximum Age limit:

Not exceeding 40 year as on the date of closing date for receipt of application relaxable upto 5 years for candidates belonging to SC/ST and 3 years for OBC Community, in accordance with instruction of the Govt of India. **(Age relaxation is applicable only for reserved posts)**

Consolidated Pay: Rs.55,000/- per Month

The Posts will be filled up as per the eligibility criteria indicated in Recruitment Rules mentioned above, failing which by adopting the “Essential Qualification / Experience /Age and other norms / Amendments issued by National Commission for Indian System of Medicine (NCISM) from time to time”.

The candidates should possess Teacher Code as per NCISM norms or should have passed in NTET Exam.

S.No.4) ASSISTANT PROFESSOR (Anatomy)

Assistant Professor (Anatomy) - 01 – OBC (on contract) – (anticipated vacancy)

Essential and Desirable Educational Qualification

M.Sc in Anatomy as essential qualification and Desirable qualification is M.D in Anatomy for Assistant Professor (Anatomy)

Experience: At least 3 years of experience in teaching / Research in the relevant field.

Maximum Age Limit: 55 years as on the last date of receipt of application.

Consolidated Pay: Rs.55, 000/- per Month

Note: In case experienced candidates are not available, candidates with 60% aggregate in M.Sc (Anatomy) may be considered.

The Posts will be filled up as per the eligibility criteria indicated in Recruitment Rules mentioned above, failing which by adopting the “Essential Qualification / Experience /Age and other norms / Amendments issued by National Commission for Indian System of Medicine (NCISM) from time to time”.

S.No. 5) Medical Officers

Medical Officer - (11 Nos.)

A total of 11 posts are proposed to be filled on contract basis, comprising 4 posts under Unreserved (UR) category, 3 posts reserved for OBC category, 2 posts reserved for SC category, 1 post reserved for ST category and 1 post reserved for EWS category. (9 posts anticipated vacancies)

Essential Qualification: A Siddha Graduate (Bachelor of Siddha Medicine and Surgery)

Experience: 05 years of clinical or professional experience

Maximum Age: Not more than 59 years of age as on the last date of receipt of application.

Consolidated Pay: Rs.55, 000/- per Month

S.No. 6) Medical Officer – IIT (Madras) - 1 Post (UR)

Essential Qualification: A Siddha Graduate (Bachelor of Siddha Medicine and Surgery)

Experience: 05 years of clinical or professional experience

Maximum Age: Not more than 59 years of age as on the last date of receipt of application.

Consolidated Pay: Rs.55, 000/- per Month

The engagement of Medical Officer will be in the OPD unit at IIT (Madras), Chennai District on contract basis. The duty hours are from 8.00 a.m. to 4:00 p.m. for six days in a week. Public Holidays, as declared by the Central Government for the Central Government Offices located in Tamil Nadu will be applicable.

S.No.7) On Part Time Consultants (Specialist) Posts:

Sl. No.	Name of Post	No of vacancies	Eligibility Condition	Maximum Age limit	Pay
1	Surgical Specialist	1	M.S. (General Surgery)	Not more than 59 years as on the last date of receipt of application	Candidate has to quote the rate per hour in the Application Form, subject to the maximum ceiling of Rs.1000/- per day.
2	Ophthalmologist	1	M.S.(Ophthalmology) or M.B.B.S. & D.O.		

Terms and conditions for appointment on Contract :

1. The application form can be downloaded from our website <https://nischennai.org>.
2. The cost of application is Rs.500/-. The amount is to be paid by way of a DD drawn in favour of Director, National Institute of Siddha, payable at Chennai
3. **Candidates applying for more than one post should bring separate applications with the separate demand draft for each post.**
4. **For the posts of Professors, Associate Professors, Assistant Professors and Part time Consultants the candidates should report at 9.30 AM in the Admin Block of this Institute on 19.05.2026(As per Notification) for document verification. Upon successful verification only they will be permitted to attend the walk-in-interview.**

5. **For the posts of Medical officers and Medical officer (IITM) the candidates should report at 9.30 AM in the Admin Block of this Institute on 20.05.2026 (As per Notification) for document verification. Upon successful verification only they will be permitted to attend the walk-in-interview.**
6. The registration of candidates will be closed at 11.00 AM. Those who report late will not be permitted to register their names.
7. SC/ST/Persons with disabilities are exempted from the payment of the application fee provided that they attach an attested copy of the community certificate / disability certificate, as is the case may be, from the Competent Authority along with the Application Form to claim for such exemption.
8. The application form should be neatly typed / handwritten in single side in A4 size paper providing all the details. The format of application form should be exactly as per the application format provided in the Institute's website.
9. Self-Attested Photocopies of valid **Proof** of Date of Birth, Category, Educational Qualifications, Experience etc., must be enclosed with the Application failing which the application will be summarily rejected.
10. All the candidates must satisfy the educational qualification and experiences on the date fixed for walk-in-interview.
11. Applications incomplete in any respect will also be summarily rejected.
12. The details of all Research Publications should be clearly mentioned in a separate sheet of paper with proof. Please also attach copies of certificates of Conferences/ Seminars presentation; Workshops / CMEs/ ROTPs attended, Key Note / Lead Speeches delivered, Participation as Resource Person.
13. The Address for communication should be written / typed in CAPITAL LETTERS with PIN CODE, E-MAIL and MOBILE NO. etc.,
14. The application and the attached documents should be properly stitched / bound or tied with tags. They should not be brought as loose sheets. The Institute will not be responsible for loss of any documents / loose Sheets in case of unbound / improper applications.
15. Applications will not be accepted by way of e-mail. Enquiries over phone and e-mail regarding the status of the application will not be entertained in any case.
16. **All the Original Certificates should be produced for verification at the time of walk-in-interview.**
17. The appointed candidates **except Part time Consultants** shall be entitled for leave as per CCS (Leave) rules.
18. The appointment of the candidates in this Institute will be on full time basis except Part time Consultants. Hence, the appointee shall not accept any other appointment, paid or otherwise and shall not engage himself/herself in private practice of any kind during the period of the contract.

19. **The appointment is purely on contractual basis.** However, the appointment can be terminated at any time by The Director, National Institute of Siddha without assigning any reasons thereof. The appointee shall give at-least one month's notice for discontinuation failing which he / she has to pay one month's salary to this Institute in lieu of the notice period. However, the decision of the Competent Authority will be final in this regard.
20. The appointee shall not be entitled to any benefits like PF, Pension, Gratuity, Medical Treatment, Seniority, Promotion etc or any other benefits as admissible to the regular Government servants of this Institute. Non Practicing Allowance is also not admissible to any of the appointees.
21. Only consolidated Salary will be admissible. No other allowances as applicable to the Central Government servants shall be admissible.
22. The appointee shall not have any claim or right for regular appointment in the Institute by virtue of this engagement of contractual basis.
23. The Competent Authority reserves the right not to fill any or all the posts without assigning any reasons thereof. The number of vacancies shown is only tentative.
24. No TA/DA is admissible for attending the **walk-in-interview**.
25. If any declaration or information furnished by the candidate proves to be false or if he/she is found to have wilfully suppressed any material information, he/she will be liable to be removed from service and also such other action as the Competent Authority may deem fit.
26. The selected applicant should submit NOC (No objection certificate) from their present employer (College / Institute) along with the application form to join duty at this Institute, if selected for the applied post.
27. The selected applicant should submit the relieving order from their present employer (College / Institute). Other documents required for submission to NCISM are also to be provided before joining duty at this Institute.
28. ***Applicants submitting incomplete applications and applications that are not supported by self-attested photocopies of certificates and testimonials will not be permitted to attend the personal interview.***
29. *The list of eligible candidates will be published in the website of this institute (<https://nischennai.org>). The applicants are advised to watch the website of this institute regularly.*
30. **Canvassing in any manner will disqualify the candidate.**

S.No.8) Project Consultant:- (2 posts)

1. Project Consultant (Civil) – 1 Post
2. Project Consultant (Electrical) – 1 Post

I. Eligibility:

1. Persons retired from the post of AE/JE – CPWD rank or equivalent in the Government of India, State Governments, Attached & Subordinate offices, PSU's Autonomous Bodies of the Government of India are eligible for the position of Consultant.
2. Candidates should have excellent communication and an interpersonal skill, Knowledge of computer applications such as MS Word, MS Excel and Power Point etc. is essential.
3. Candidates should be well conversant with Central Secretariat functions like drafting, noting, budget, accounts, office procedures, etc.

II. Age:

1. Should not be more than 64 years of age on the last date of receipt of application.
2. The contract shall not be extended beyond 05 years after superannuation.

III. Remuneration:

1. For the retired government employees who are engaged as consultants; a fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of contract. There will be no annual increment/percentage increase during the contract period.
2. For persons retired under the New Pension Scheme (NPS), a consolidated remuneration of Rs. 50,000/- per month, with no separate transport allowance will be paid.
3. No Dearness Allowance shall be allowed during the term of contract for retired government employees.
4. A fixed amount as Transport Allowance shall be paid to the consultants who are retired government employees. The entitlement of Transport Allowance will be as per DOE's OM No. 21/5/2017 – E-II (B) dated 07.07.2014. However, No Dearness Allowance shall be allowed. The amount of transport allowance for the appointee shall be as follows:
 - i. Appointee drawing pay in Level – 8 at the time of retirement will draw a transport allowance of Rs.3, 600/-.
 - ii. Appointee drawing pay in Level - 9 and above at the time of retirement will draw a transport allowance of Rs.7, 200/-.

5. Retired government employees who are engaged as consultants shall not be entitled to any allowance such as HRA, residential accommodation, CGHS, Medical reimbursement etc.

IV. Engagement :

1. The term of engagement shall ordinarily be for an initial period not exceeding one year which is extendable by another one year. Beyond two years after the age of superannuation where adequate justification exists, the term may be extended based on a review of the task and the performance of the contract appointee, provided it shall not extend beyond five years after superannuation. For consultants engaged midway through any financial year, their initial period of engagement will be till 31st March of that financial year.
2. The engagement of Consultant will be purely on contract basis based on the guidelines in Ministry of Ayush vide F.No. A-41020/4/2020-E-II dated 01.04.2026 and will not confer any right for regular appointment in the Ministry/Organization.

V. Duties and Responsibilities:

1. The Preliminary Estimates (PE) submitted by CPWD shall be scrutinized in detail by the respective Consultant (Civil/Electrical).
2. The scrutinized estimates, along with technical remarks and recommendations, shall be submitted to the Director for approval and for placing before the IFC for its recommendations.
3. Based on the directions of the IFC, necessary follow-up action shall be initiated and monitored by the Consultant.
4. The Consultant shall supervise and monitor all maintenance, repair, renovation, and construction works executed through CPWD.
5. A proper register of works and inventory of materials related to civil/electrical works shall be maintained and updated periodically.
6. All correspondence relating to CPWD matters shall be processed and routed through the Consultant with due record maintenance.
7. To identify and propose new works, including renovation and upgradation works, as required.
8. To initiate and process tendering procedures, wherever applicable, including among PSUs as per Government norms.
9. To prepare the bid documents in accordance with prevailing rules and guidelines.
10. To ensure compliance with all statutory norms and regulatory requirements.
11. To coordinate and follow up with statutory authorities, including ASI wherever required, for obtaining necessary approvals/clearances.

12. The Consultant shall coordinate with CPWD officials and the Project Construction Cell of Ministry of Ayush for timely execution and compliance of works.

VI. Leave:

Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. The leaves are allowed from April to March of the following year i.e. during contract year. Accumulation beyond financial year will not be allowed.

VII. Working Hours:

1. The Consultant shall be required to observe the normal office timing and may also called upon the office on Saturday, Sunday or any holiday in case of urgency (No extra remuneration shall be paid)
2. They shall mark their attendance in AEBAS mandatorily, failing which it may result in deduction of remuneration

VIII. Tax Deduction at Source:

The Income Tax or any other tax will be deducted at source as per Government instructions. Necessary TDS Certificate will be issued to them.

IX. Confidentiality of data and documents:

1. The Consultant will maintain absolute confidentiality and secrecy of the information handled by him. The secrecy and confidentiality are to be maintained even after the termination of the engagement.
2. The intellectual Property Rights (IPR) of the data collected as well as deliverables by the Consultant produced for the Department/organization shall remain with the Department /organization.
3. No Consultant shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of this assignment or during the course of assignment for the Department/organization, without the express written consent of the Department/organization.
4. The Consultant shall be bound to hand-over the entire set of records of assignment to the Department before the expiry of the contract, and before the final payment is released by the Department/organization.
5. The Consultant will be required to sign a non-disclosure undertaking as per Annexure

X. Conflict of interest:

1. The Consultant appointed by the Department, shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of the Department/organization nor will he indulge in any activity outside the terms of employment/contractual assignment.

2. The Consultant shall not claim any benefit/compensation/absorption/regularization of service with this Ministry under the provision of Industrial Disputes Act, 1947 or Contract Labour (Regulation and Abolition) Act, 1970.

XI. Termination of Agreement:

1. The Ministry retains the right to terminate the contract at any time without giving any notice and also without assigning any reason. Some of the situations under which the Ministry may terminate the contract are:
 - i. The Consultant is unable to address the assigned work.
 - ii. Quality of the assigned work is not to the satisfaction of the Officer/Department
 - iii. The Consultant is found lacking in honesty and integrity.

XII. Relaxation:

Any relaxation of regulating the engagement of retired central government employees will be required to be referred to Department of Expenditure.

XIII. Police Verification:

The retired Government servants will be considered for post-retirement engagement only on receipt of vigilance clearance/ vigilance inputs, subject to the conditions laid out by Central Vigilance Commission's (CVC) Circular No. 07/05/21 dated. 03.06.2021.

XIV. Interpretation Clause:

The power to interpret any guidelines or power to settle any of the disputes arising out of these guidelines shall lie with Secretary (Ayush) whose decision shall be final and binding on the Consultants. Further, any condition not explicitly covered under these guidelines shall be put up to Secretary (Ayush) for decision which shall be final and binding on the Consultant.

Terms and conditions for the post of Project Consultant:

1. The application form can be downloaded from our website <https://nischennai.org>.
2. The cost of application is Rs.500/-. The amount is to be paid by way of a DD drawn in favour of Director, National Institute of Siddha, payable at Chennai
3. **Candidates applying for more than one post should bring separate applications with the separate demand draft for each post.**
4. **For the posts of Project Consultants the candidates should report at 9.30 AM in the Admin Block of this Institute on 19.05.2026 for document verification. Upon successful verification only they will be permitted to attend the walk-in-interview.**

5. The registration of candidates will be closed at 11.00 AM. Those who report late will not be permitted to register their names.
6. SC/ST/Persons with disabilities are exempted from the payment of the application fee provided that they attach an attested copy of the community certificate / disability certificate, as is the case may be, from the Competent Authority along with the Application Form to claim for such exemption.
7. The application form should be neatly typed / handwritten in single side in A4 size paper providing all the details. The format of application form should be exactly as per the application format provided in the Institute's website.
8. Self-Attested Photocopies of valid **Proof** of Date of Birth, Category, Educational Qualifications, Experience etc., must be enclosed with the Application failing which the application will be summarily rejected.
9. All the candidates must satisfy the educational qualification and experiences on the date fixed for walk-in-interview.
10. Applications incomplete in any respect will also be summarily rejected.
11. The Address for communication should be written / typed in CAPITAL LETTERS with PIN CODE, E-MAIL and MOBILE NO. etc.,
12. The application and the attached documents should be properly stitched / bound or tied with tags. They should not be brought as loose sheets. The Institute will not be responsible for loss of any documents / loose Sheets in case of unbound / improper applications.
13. Applications will not be accepted by way of e-mail. Enquiries over phone and e-mail regarding the status of the application will not be entertained in any case.
14. **All the Original Certificates should be produced for verification at the time of walk-in-interview.**
15. The appointment in this Institute will be on a full-time basis. The appointee shall not accept any other appointment, paid or otherwise, or engage in private practice during the contract period.
16. **The appointment is purely on contractual basis.** However, the appointment can be terminated at any time by The Director, National Institute of Siddha without assigning any reasons thereof. The appointee shall give at-least one month's notice for discontinuation failing which he / she has to pay one month's salary to this Institute in lieu of the notice period. However, the decision of the Competent Authority will be final in this regard.
17. The appointee shall not be entitled to any benefits like PF, Pension, Gratuity, Medical Treatment, Seniority, Promotion etc or any other benefits as admissible to the regular Government servants of this Institute.

18. Only consolidated Salary will be admissible. No other allowances as applicable to the Central Government servants shall be admissible.
19. The appointee shall not have any claim or right for regular appointment in the Institute by virtue of this engagement of contractual basis.
20. The Competent Authority reserves the right not to fill any or all the posts without assigning any reasons thereof. The number of vacancies shown is only tentative.
21. No TA/DA is admissible for attending the **walk-in-interview**.
22. If any declaration or information furnished by the candidate proves to be false or if he/she is found to have wilfully suppressed any material information, he/she will be liable to be removed from service and also such other action as the Competent Authority may deem fit.
- 23. Applicants submitting incomplete applications and applications that are not supported by self-attested photocopies of certificates and testimonials will not be permitted to attend the personal interview.**
24. *The list of eligible candidates will be published in the website of this institute (<https://nischennai.org>). The applicants are advised to watch the website of this institute regularly.*
25. The appointee must observe the Institute's office timings (9:30 AM to 6:00 PM). He/she may also be required to work on Saturdays, Sundays, or holidays at the discretion of the Competent Authority.
26. **Canvassing in any manner will disqualify the candidate.**

-Sd/-

DIRECTOR